

WEDNESDAY, 22 OCTOBER 2025

- 7:45am-8:15pm REGISTRATION & INFORMATION**
 Meets In: **Convention Foyer (Level 4)**
 Sponsored By: **TUI Hotels & Resorts**
- 8:15am-9:15am CONTINENTAL BREAKFAST**
 Meets In: **Fairmont Ballroom Foyer**
- 9:15am-6:15pm CONTINUOUS COFFEE & TEA**
 Meets In: **Fairmont Ballroom Foyer**
- 9:15am-10:15am QUICKLINK**
 Meets In: **Moor & Morrison**
 It's speed dating – HICAP Style! If you are coming to HICAP to meet people, Quicklink is a great way to start! Participants should bring plenty of business cards to this session.
 Facilitators: **Eric J. Levy**, Managing Director, TSI
Shi'ai Liang, Senior Director, Development, IHG Hotels & Resorts
- 10:15am-11:05am HICAP TECH CHALLENGE – WHAT'S 'HOT' IN HOTEL TECHNOLOGY?**
 Let hotel owners be the judge!
 Meets In: **Canning**
 Host: **Shyn Yee Ho**, Director, Pacific Asia, Horwath HTL
 Judges: **Jonathon Cocks**, Partner, Velocity Ventures
William Huston, General Partner, Bay Street Hospitality
Tasos Kousioglou, CEO – Hotel Division, Sun Hung Kai Properties
 Presenters: **Fabian Bartnick**, Co-Founder & Chief Product Officer, PerfectCheck
Angelica Handover, CEO & Co-Founder, SocialSeal
Jeff Hoh, Regional Sales Director, Revinatate
Vikram Malhi, Founder & CEO, ZUZU Hospitality Solutions Pte Ltd
John Zhang, Solution Director in Hotel Sector, Huawei
- 11:15am-12:00pm HOTEL INVESTMENTS 101 – FROM ACRONYMS TO ZONING**
 Meets In: **Canning**
 Moderator: **Andrea Belfanti**, CEO, ISHC
 Panelists: **Paul Dean**, Principal, Dean & Associates
Juliette Imhof, Vice President of Development, Ace Hotel
Eric J. Levy, Managing Director, TSI
Samantha Manigsaca, Vice President for Hospitality, AppleOne Group
Budi Tirtawisata, CEO, Panorama Group
- 12:00pm-1:00pm NETWORKING LUNCH**
 Meets In: **Fairmont Ballroom Foyer**
- 1:05pm-2:05pm HICAP MASTER CLASS: RETHINKING THE RULES – IS HOTEL MANAGEMENT EVOLVING BEYOND TRADITION?**
 As the hospitality landscape shifts, so too does the way hotels are managed. Exploring the emerging trends that are redefining traditional hotel management models, this master class will dive into innovative approaches, such as: split management structures, manchises, white label operators, and other disruptive models.
 Meets In: **Padang & Collyer**
 Presented By: Baker McKenzie
 Moderator: **Dora Stilianos**, Partner, Baker McKenzie
 Panelists: **Craig Bond**, Senior Vice President, Head of Operations, Pan Pacific Hotels Group
Graeme Dickson, Of Counsel, Baker McKenzie
Janice Gan, General Counsel, InterContinental Hotels Group
Lucia Grambalova, Chief Investment Officer & Head of Asset Management, Hotel Capital Partners
- 2:10pm-4:45pm PLENARY SESSION**
 Meets In: **Padang & Collyer**
- 2:10pm-2:25pm WELCOME REMARKS**
 Speaker: **Jeff Higley**, President, The BHN Group by Northstar
- 2:25pm-2:40pm ECONOMIC OUTLOOK**
 Speaker: **Alex Holmes**, Regional Director, Asia Pacific, The Economist Intelligence Unit

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- 2:40pm-2:55pm HOTEL PERFORMANCE & OUTLOOK**
 Speaker: **Jesper Palmqvist**, Regional Vice President Asia Pacific, STR CoStar
- 2:55pm-3:35pm LEGACY CHECK-IN: INVESTMENT ICONS LOOK BACK & AHEAD**
 Four past HICAP Lifetime Achievement Award recipients reflect on hotel industry progress during HICAP's 35 years and reveal what might lie ahead for the rapidly evolving sector.
 Moderator: **Jeff Higley**, President, The BHN Group by Northstar
 Panelists: **William E. Heinecke**, Founder & Chairman, Minor International Public Company Limited
Kwon Ping Ho, Executive Chairman, Banyan Group
Miguel Ko, Chairman, CapitalLand Investment Ltd.
Anil Thadani, Chairman, Symphony Asia Holdings Pte. Ltd.
- 3:35pm-4:00pm RISING STAR AWARD ASIA PACIFIC**
 Presenters: **Andrea Belfanti**, CEO, ISHC
Jonathon S. Zink, COO, The BHN Group by Northstar
 Recipient: **Karan Mahesh**, Senior Sales, South & Southeast Asia, STR CoStar
 Past Winners: **Nihat Ercan**, Chief Executive Officer, Asia Pacific, JLL's Hotels & Hospitality Group
Kiichi Mashita, Director, Japan Hotel REIT Advisors Co., Ltd.
- 4:00pm-4:45pm VIEWS FROM THE BOARDROOM – ROUND ONE**
 Moderator: **Jennifer Davey**, Director, Australia, Horwath HTL
 Panelists: **Peng Sum Choe**, Chief Executive Officer, Pan Pacific Hotels Group
Jihong He, Chief Strategy Officer, H World Group & Executive Chair, H World International
Yoshiki Kaneda, President & Representative Director, Seibu Prince Hotels Worldwide Inc.
Alex Murray, Vice President and Regional Head South East Asia, Hilton
Bob van den Oord, Chief Executive Officer, Langham Hospitality Group
- 4:45pm-4:50pm WRAP-UP REMARKS**
 Speaker: **Jeff Higley**, President, The BHN Group by Northstar
- 4:50pm-5:15pm NETWORKING BREAK**
 Meets In: **Fairmont Ballroom Foyer**
- 5:15pm-6:00pm BREAKOUT SESSIONS**
- SESSION 01 A SPOTLIGHT ON EAST ASIA – INVESTMENT OPPORTUNITIES & CHALLENGES**
 Meets In: **Canning**
 Moderators: **Linda Li**, Director, Head of Investment & Strategy Consulting, Greater China, Horwath HTL
Rongcan Yang, Vice President, JLL's Hotels & Hospitality Group
 Panelists: **Masayuki Ishihara**, Director & Executive Managing Officer, Seibu Holdings Inc.
Mark Ma, Principal, Blackstone
Mark Rohner, Chief Operating Officer, Far East Hospitality
Wendy Shi, Executive Vice President, Agora Hospitality Group
Garth Simmons, Chief Operating Officer, Asia, Accor
- SESSION 02 GREENFIELD VS BROWNFIELD – CONSTRUCTION COSTS & MORE**
 Meets In: **Moor**
 Moderator: **Julien Naouri**, Executive Vice President, JLL's Hotels & Hospitality Group
 Panelists: **Adrian Ee**, Director, Pavilion Hospitality, Pavilion International
Chin Han Low, Director of Investments & Hospitality, Low Keng Huat (Singapore) Limited
Adrian Seow, Chief Executive Officer, BBR Holdings (S) Limited
Reginald Pryor Sumalong, CIO, Sunray Woodcraft Construction
- SESSION 03 REDEFINING LUXURY & BRANDED RESIDENCES**
 Meets In: **Morrison**
 Moderator: **Bill Barnett**, Managing Director, C9 Hotelworks
 Panelists: **Edward Kusma**, Director, Harmoni Bali
Laure Morvan, Chief Development Officer Luxury Brands Asia, Accor
Rico Picenoni, Global Head of Residential, Langham Hospitality Group
Penny Trinh, Vice President, Mixed-Use Development, APEC (Excluding China), Marriott International

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SESSION 04 THIRD PARTY MANAGEMENT MODEL & AGREEMENTS

Meets In: **Hullet**
Moderator: **Dora Stilianos**, Partner, Baker McKenzie
Panelists: **Andrew Brandon**, Fund Manager, Serene Capital
Jeff Cho, Vice President, Business Development (Hospitality), Far East Hospitality
Damian Clowes, Regional Managing Director, Asia Pacific, OUTRIGGER Resorts and Hotels
Venessa Koo, Vice President, Business Development, The Ascott Limited
Steven Lim, Vice President of Development, Pan Pacific Hotels Group

6:15pm-8:15pm GALA OPENING RECEPTION

A unique feature of HICAP is the opening reception hosted by Accor. Delegates from HICAP have the opportunity to meet and mingle with each other, and this promises to be a fantastic networking event.
Meets In: **Swissotel The Stamford Executive Lounge on Level 65**
Hosted By:



THURSDAY, 23 OCTOBER 2025

7:30am-7:00pm REGISTRATION & INFORMATION

Meets In: **Convention Foyer (Level 4)**
Sponsored By: **TUI Hotels & Resorts**

8:00am-9:00am CONTINENTAL BREAKFAST

Meets In: **Fairmont Ballroom Foyer**

9:00am-4:30pm CONTINUOUS COFFEE & TEA

Meets In: **Fairmont Ballroom Foyer**

9:00am-11:00am PLENARY SESSION

Meets In: **Padang & Collyer**

9:00am-9:15am WELCOME REMARKS

Speaker: **Jonathon S. Zink**, COO, The BHN Group by Northstar

9:15am-10:10am INVESTMENT INSIGHTS – FINANCIAL GURUS TELL IT LIKE IT IS!

Moderator: **Nihat Ercan**, Chief Executive Officer, Asia Pacific, JLL's Hotels & Hospitality Group
Panelists: **Kenny Gaw**, President & Managing Principal, Gaw Capital Partners
Gary Kwok, CEO, AXE Management Partners
Jason Leong, Executive Director, Head of Investment & Asset Management, Frasers Hospitality
Hoe Kit Mak, Managing Director, CapitaLand Investment Limited
Eric Siegel, APAC Head of Hospitality, EQT Real Estate

10:10am-10:40am TRAVEL & TOURISM CHECK-IN

Host: **Jeff Higley**, President, The BHN Group by Northstar
Guest: **Huey Hong Ong**, Assistant Chief Executive, Industry Development Group, Singapore Tourism Board

10:40am-10:45am REGGIE SHIU DEVELOPMENT OF THE YEAR AWARD

Presenter: **Regina DiBenedetto**, Director, Aareal Bank Asia Limited

10:45am-10:55am SUSTAINABLE HOTEL AWARDS

Presenter: **Chiara Calufetti-Lim**, Principal & Studio Director of Architecture, WATG



10:55am-11:00am WRAP-UP REMARKS

Speaker: **Jonathon S. Zink**, COO, The BHN Group by Northstar

11:00am-11:40am NETWORKING BREAK

Meets In: **Fairmont Ballroom Foyer**

11:10am-11:30am INVESTMENT OPPORTUNITIES IN BHUTAN

Meets In: **VIP A**
Speaker: **Lhazin Y. Nedup**, Director of Business Development, Gelephu Mindfulness City, Bhutan

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11:40am-12:25pm BREAKOUT SESSIONS

SESSION 05 A SPOTLIGHT ON SOUTH ASIA – INVESTMENT OPPORTUNITIES & CHALLENGES

Meets In: **Canning**
 Moderators: **Rohan P. Gopaldas**, Asset Manager & Partner, Prospect Hotel Advisors
Karan Mahesh, Senior Sales, South & Southeast Asia, STR CoStar
 Panelists: **Tommy Lai**, Partner/Co-Founder, Baystreet X Alyvate Hospitality
Carissa L. Nimah, Managing Director, Tourism, Gelephu Mindfulness City, Bhutan
Rakesh Patel, CEO & Founder, Alta Capital Real Estate
Clarence Tan, Senior Vice President, Development APAC, Hilton

SESSION 06 A SPOTLIGHT ON OCEANIA – INVESTMENT OPPORTUNITIES & CHALLENGES

Meets In: **Moor**
 Moderators: **Lucia Grambalova**, Chief Investment Officer & Head of Asset Management, Hotel Capital Partners
Emmy Ko, Senior Associate – Real Estate, Hotels & Leisure, Ashurst Australia
 Panelists: **Mark Bullock**, Co-Founder & Managing Director, Acquisitions & Asset Management,
 Ark Capital Partners
Tony Chisholm, Vice President, Food & Beverage, MEA & Asia, PM&E, Accor
Giuliano Esposito, Partner, High Street Holdings

SESSION 07 HIGHEST ROI NEW BUSINESS MODELS

Meets In: **Morrison**
 Moderator: **Sashi Rajan**, EVP, Advisory & Asset Management, JLL's Hotels & Hospitality Group
 Panelists: **Judith Cartwright**, Founder & Managing Director, Black Coral Consulting
Ryan Chen, Vice President, Business Development, Frasers Hospitality
Cyril Czerwonka, Managing Director of Development, APAC, BWH Hotels
Jane Wang, Strategic Partnerships Director (Asia), Hotel101 Global Pte. Ltd.
Daniel Yip, Partner, High Street Holdings Singapore

SESSION 08 HOTEL REFURBISHMENT

Meets In: **Hullet**
 Moderator: **Chelsea Wong**, Project Director, Horwath HTL
 Panelists: **Craig Bond**, Senior Vice President, Head of Operations, Pan Pacific Hotels Group
Cyndy Tan Jarabata, CEO, TAJARA Hospitality Group
Angeline Tan, Senior Vice President, SingHaiyi Hospitality Pte. Ltd.
Bastien Touzeau, Regional Vice President Development, Hyatt Hotels Corporation

12:25pm-1:25pm NETWORKING LUNCH
 Meets In: **Fairmont Ballroom Foyer**

1:25pm-4:20pm PLENARY SESSION
 Meets In: **Padang & Collyer**

1:25pm-1:30pm WELCOME BACK
 Speaker: **Jonathon S. Zink**, COO, The BHN Group by Northstar

1:30pm-2:05pm JAPAN INVESTMENT INSIGHTS
 Moderator: **Hiro Abe**, Managing Director, H.A. Advisors Ltd.
 Panelists: **Bryan Lee**, Founder & CFO, AB Capital Investment Limited
Yasunobu Majima, Deputy General Manager, Mitsubishi Estate Co., Ltd.
Akihiro Tachibana, Executive Managing Officer, TAKENAKA Corporation

2:05pm-2:10pm SINGLE ASSET TRANSACTION OF THE YEAR AWARD
 Presenter: **Dora Stilianos**, Partner, Baker McKenzie

2:10pm-2:15pm MERGER & ACQUISITION OF THE YEAR AWARD
 Presenter: **Andrew MacGeoch**, Co-Head of APAC Hotels, Hospitality & Leisure Group, Bird & Bird LLP

2:15pm-2:50pm THE NEXT GENERATION
 Moderator: **Tony Ryan**, Principal, Ryan Capital Partners and Executive Chair, Trilogy Hotels
 Panelists: **Nathee Nithivasin**, Deputy Managing Director, Narai Hotel
Earp Siriphatrawan, Owner/Director, Amora Hotels & Resorts
Shirley Tan, Co-Founder & Co-Managing Director, Orin Cap

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2:50pm-3:30pm GLOBAL STRATEGY & DEVELOPMENT
Moderator: **Shyn Yee Ho**, Director, Pacific Asia, Horwath HTL
Panelists: **Catherine Chan**, Chief Development Officer, Hotel101 Global Pte. Ltd.
Eric Jacobs, Chief Global Growth Officer, Aimbridge Hospitality
Kar Ling Wong, Chief Strategy Officer and Managing Director, Southeast Asia, The Ascott Limited
Camil Yazbeck, Global Chief Development Officer, Accor
Maria Zarraluqui, Vice President, Development, Melia Hotels International

3:30pm-4:15pm VIEWS FROM THE BOARDROOM – ROUND TWO
Moderator: **Hok Yean Chee**, President, Asia Pacific, HVS
Panelists: **Leif Bajarias**, EVP for Finance and Operations, AppleOne Group
Bobby Hiranandani, Co-Chairman, Royal Group of Companies
William Huston, General Partner, Bay Street Hospitality
Chris Penn, CEO, Ace Hotel
Hannah Yulo-Luccini, Chief Executive Officer, Hotel101 Global Pte. Ltd.

4:15pm-4:20pm WRAP-UP REMARKS
Speaker: **Jonathon S. Zink**, COO, The BHN Group by Northstar

4:45pm-7:00pm NETWORKING RECEPTION
HICAP delegates will enjoy a fabulous networking opportunity at the Pan Pacific Singapore. Bus transportation will be arranged from the Swissotel The Stamford lobby at 4:30pm. Delegates will be responsible for finding their own way home or back to their hotel after this special evening.

Meets In: **Pan Pacific Singapore**
Hosted By:



FRIDAY, 24 OCTOBER 2025

7:30am-12:15pm REGISTRATION & INFORMATION
Meets In: **Convention Foyer (Level 4)**
Sponsored By: **TUI Hotels & Resorts**

8:00am-9:00am CONTINENTAL BREAKFAST
Meets In: **Fairmont Ballroom Foyer**

9:00am-12:15pm CONTINUOUS COFFEE & TEA
Meets In: **Fairmont Ballroom Foyer**

9:00am-9:45am BREAKOUT SESSIONS

SESSION 09 A SPOTLIGHT ON SOUTHEAST ASIA – INVESTMENT OPPORTUNITIES & CHALLENGES

Meets In: **Canning**
Moderator: **Lada Shelkownikova**, Partner, Hotels & Hospitality, Watson, Farley, & Williams
Panelists: **Maria Ariizumi**, Vice President Development SEA, Hilton
Irina Chadsey, Vice President, JLL's Hotels & Hospitality Group
Rachel Loh, Executive Director, Hospitality, Singapore Tourism Board
Tam Nithida Nithivasin, CIO, Narai Hospitality Management
Murphy Zhu, President, Asia Pacific, H World Group

SESSION 10 EQUITY & DEBT

Meets In: **Moor**
Moderator: **Ling Wei Tan**, Senior Vice President, JLL's Hotels & Hospitality Group
Panelists: **Cedric Cheah**, Head of Investment and Asset Management, YTL Hotels
Khim Siew Han, CEO and Executive Director, OUE REIT Management Pte. Ltd.
Jonathan Law, Vice President, Liu Chong Hing Investment Limited
David Ling, Global Head of Hospitality Investment, City Developments Limited
Sevgi Seckiner, Regional Industry Manager, International Finance Corporation

SESSION 11 ACQUIRING DISTRESSED HOTELS & OPPORTUNISTIC INVESTMENTS

Meets In: **Morrison**
Moderator: **Yutaka Maruyama**, Managing Director, Development, World Brands Collection Hotels & Resorts, Inc.
Panelists: **Hok Yean Chee**, President, HVS
Charles J. Rubin, Managing Director, CG Capital Advisory
Christophe Vielle, Chairman, GCP Hospitality

FRIDAY, 24 OCTOBER 2025

- SESSION 12 FRANCHISING MODEL & AGREEMENTS**
 Meets In: **Hullet**
 Moderator: **Soon Mun Sen**, Director, Kuala Lumpur/Pacific Asia, Horwath HTL
 Panelists: **Olivier M. Berrivin**, Vice President, APAC, BWH Hotels
Andrew Langdon, Chief Development Officer, Asia, Accor
Kate Loh, Vice President, Head of Development, Pan Pacific Hotels Group
Sanjay Singh, CEO, FICO Corporation
- 9:45am-10:10am NETWORKING BREAK**
 Meets In: **Fairmont Ballroom Foyer**
- 10:10am-12:15pm PLENARY SESSION**
 Meets In: **Padang & Collyer**
- 10:10am-10:30am WELCOME BACK**
 Speaker: **Jeff Higley**, President, The BHN Group by Northstar
- 10:30am-10:55am A SPOTLIGHT ON AUSTRALIA, NEW ZEALAND, & BEYOND**
 Host: **Siew Hoon Yeoh**, Founder & Editor, WiT – Web in Travel
 Guest: **Norman Arundel**, Director EVT Hotels & Resorts, EVT Limited
- 10:55am-11:45am VIEWS FROM THE BOARDROOM – ROUND THREE**
 Moderator: **Rob Schneider**, Managing Editor, Hotel Investment Today by Northstar
 Panelists: **Huilian Duan**, Managing Director - APAC & Americas, TUI Hotels & Resorts
Kevin Goh, CEO, The Ascott Limited and Lodging, CapitaLand Investment
Christopher Hartley, CEO, Global Hotel Alliance
Jeff Wagoner, President & CEO, OUTRIGGER Hospitality Group
- 11:45am-12:10pm A SPOTLIGHT ON MALDIVES, JAPAN, & BEYOND**
 Host: **Siew Hoon Yeoh**, Founder & Editor, WiT – Web in Travel
 Guest: **Sonu Shivdasani**, Founder, Six Senses and Soneva
- 12:10pm-12:15pm THANK YOU & SEE YOU SOON**
 Speakers: **Jeff Higley**, President, The BHN Group by Northstar
Jonathon S. Zink, COO, The BHN Group by Northstar

HICAP 2025 PROGRAM PLANNING COMMITTEE

- | | |
|--|---|
| Hiro Abe , H.A. Advisors Ltd. | Rachel Loh , Singapore Tourism Board |
| Chandragupta Amritkar , Global Features | Andrew MacGeoch , Bird & Bird LLP |
| Maria Ariizumi , Hilton | Karan Mahesh , STR CoStar |
| Bill Barnett , C9 Hotelworks | Hoe Kit Mak , CapitaLand Investment Limited |
| Oliver Berrivin , BWH Hotels | Roy Melick , Baker McKenzie |
| Stella Blythe , EVT | Rod Munro , BWH Hotels |
| Andrew Brandon , Serene Capital | Sadao Muraoka , Mori Building Investment Advisory |
| Mark Bullock , Ark Capital Partners | Julien Naouri , JLL |
| Hok Yean Chee , HVS | Jesper Palmqvist , STR CoStar |
| Mandy Clarke , AccomNews | Rakesh Patel , Alta Capital Real Estate |
| Kevin Croley | Paul Pruangkarn , PATA |
| Paul Dean , Dean & Associates | Eric Ricaurte , Greenview |
| William Haandrikman , Fairmont Singapore & Swissotel The Stamford | Charles Rubin , CG Capital |
| Raini Hamdi , Hotel Investment Today by Northstar | Philip Schaetz , ISHC and CUBE |
| Jihong He , H World Group Limited | Rob Schneider , Hotel Investment Today by Northstar |
| Faez Jumabhoy , Globus Holdings Limited | Jerry Schwartz , Schwartz Family Co |
| Edward Keung , IFC | Lada Shelkownikova , Watson, Farley, & Williams |
| Sarah Korin , APRDO | David Simpson , Axsia HTL |
| Tasos Kousioglou , Sun Hung Kai Properties | Sanjay Singh , FICO Corporation |
| Edward Kusma , Time Merchant Capital | Steven Skarott , Salter Brothers |
| Angelina Lee , Hyatt Hotels Corporation | Pauline Tan , Ashurst |
| Bryan Lee , AB Capital Investment Limited | Angeline Tan , SingHaiyi Hospitality |
| Eric J. Levy , TSI | Jip van Driest , Frasers Hospitality |
| David Ling , City Developments Limited | Jeff Weinstein , Hotel Investment Today by Northstar |
| Damien Little , Horwath HTL | Daniel Yip , High Street Holdings |

HICAP 2025 REGIONAL ADVISORS

East Asia

Geographic roughly covering China, Hong Kong, Macau, Taiwan, Japan, Mongolia, North Korea, South Korea

Linda Li, Horwath HTL

Rongcan Yang, JLL's Hotels & Hospitality Group

South Asia

Geographic roughly covering Afghanistan, Bangladesh, Bhutan, British Indian Ocean Territory, India, Maldives, Nepal, Pakistan, Sri Lanka

Rohan P. Gopaldas, Prospect Hotel Advisors

Karan Mahesh, STR, CoStar Group

Oceania

Geographic roughly covering Australia, New Zealand, Melanesia, Micronesia, Polynesia

Lucia Grambalova, Hotel Capital Partners

Emmy Ko, Ashurst

Southeast Asia

Geographic roughly covering Brunei, Cambodia, Christmas Islands (Australia), Cocos (Keeling) Islands (Australia), Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand, Timor-Leste, Vietnam

Stella Blythe, EVT

Lada Shelkvnikova, Watson Farley & Williams

HICAP 2025 DEAL OF THE YEAR AWARDS COMMITTEES

HICAP Reggie Shui Development of the Year

Robert Hecker, Horwath HTL – Chair

Bill Barnett, C9 Hotelworks Co., Ltd.

Regina M. DiBenedetto, Aareal Bank Asia Limited

Ian Lien, SC Capital Partners Group

Eric J. Levy, TSI

Xander Nijmens, JLL's Hotels & Hospitality Group

HICAP Single Asset Transaction of the Year

HICAP Merger & Acquisition of the Year

Andrew MacGeoch, Bird & Bird LLP – Chair

Hok Yean Chee, HVS

Nihat Ercan, JLL's Hotels & Hospitality Group

Matt Gebbie, Horwath HTL

Lada Shelkvnikova, Watson Farley & Williams

Dora Stilianos, Baker McKenzie

HICAP 2025 RISING STAR AWARD ASIA PACIFIC JUDGING PANEL

Peng Sum Choe, Pan Pacific Hotels Group

Jim Chu, Hyatt Hotels Corporation

Larry Cuculic, BWH Hotels

Nihat Ercan, JLL's Hotels & Hospitality Group

Christopher Hartley, Global Hotel Alliance

Jihong He, H World International

Robert Hecker, Horwath HTL

William Huston, Bay Street Hospitality

Yoshiki Kaneda, Seibu Prince Hotels

Gilda Perez-Alvarado, Accor

Rajeev Menon, Marriott International

Bob van den Oord, Langham Hospitality Group

Jeff Wagoner, OUTRIGGER Hospitality Group

Alan Watts, Hilton

HICAP 2025 SUSTAINABLE HOTEL AWARDS JUDGING PANEL

Chiara Calufetti-Lim, WATG

Matthew Carlisle, Cundall

Lyndall DeMarco, Only Sustainability Pty Ltd –
 Honorary Chair

Hervé Houdré, H2 Sustainability Consulting

Eric Ricaurte, Greenview (Chairman)

Masaru Takayama, Asian Ecotourism Network

Claire Whitely, Independent Sustainability Consultant

BY:



Northstar Travel Group is the leading business-to-business media company providing information and marketing solutions for the global travel industry. The company owns 14 media brands connecting 1.3M industry professionals through a comprehensive portfolio of digital, social, print and more than 100 events in 13 countries. Northstar Travel Group is based in Rutherford, NJ.

IN ASSOCIATION WITH:



The BHN Group by Northstar is the worldwide leader in developing and organizing conferences for the hotel and tourism investment community. With over three decades of experience, more than 190 events completed to-date, and in excess of 130,000 international delegates, these conferences have become “must attend” events for industry leaders who come together to network, conduct business, and to learn about the latest trends. The current slate of events include: the Americas Lodging Investment Summit (ALIS) in Los Angeles; ALIS Law in Los Angeles; ALIS DESIGN+ in Los Angeles, the ALIS Summer Update series held in various U.S. cities; ALIS CALA in Miami; Hotel Investment Conference Asia Pacific (HICAP) in Singapore; HICAP UPDATE in Hong Kong, and HICAP Australia New Zealand (HICAP ANZ) in Sydney. The BHN Group also publishes [Hotel Investment Today](#), a digital media outlet focused on the ROI of hotel investment. [The BHN Group's website](#) is the gateway for information about the annual conferences it produces, as well as a direct link to important players in the hospitality investment world.